


Client Processes Playbook





CONTENTS

02 About the Playbook

03 Sales

- 04 Compiling Menu Items Weekly Sales Reports from Toast (or other similar platforms)
- 05 Syncing Sales Reports from Restaurant Managers to QuickBooks (or other similar platforms)
- 06 Preparing Weekly Revenue Forecasts for Peak Sales Hours
- 07 Analyzing Sales Pattern to Identify Best-Selling Items
- 08 Generating Reports on Combo Sales vs. A la Carte Orders

09 Marketing

- 10 Creating Social Media Content Calendar for Specials and Events
- 11 Scheduling Monthly Email Campaigns for Catering Clients
- 12 Running and Analyzing Social Media Ad Campaigns for Promotions and Events
- 13 Tracking and Responding to Customer Reviews on Yelp (or Similar Platforms)
- 14 Organizing Customer Database for Targeted Promotions and Rewards

15 Operations

- 16 Monitoring Inventory Levels for Key Ingredients
- 17 Preparing Weekly Order Lists from Local Vendors
- 18 Organizing Catering Orders for Events
- 19 Tracking Equipment Maintenance Schedule for Cooking Equipment
- 20 Assisting in Organizing Event Logistics for Catering Services

21 Finance

- 22 Reconciling Third-Party Delivery Platform Transactions (e.g., Uber Eats, DoorDash)
- 23 Managing Weekly Bank Reconciliation for Franchise Locations
- 24 Processing Daily Bank Feed Updates for Vendor Payments and Supply Purchases
- 25 Tracking and Recording Prepaid Fees for Events and Catering Deposits
- 26 Reconciling Credit Card Receivables from Loyalty Programs and Gift Cards

27 HR & Recruitment

- 28 Preparing Payroll Journal Entries for Staff
- 29 Tracking and Updating Employee Certifications (e.g., Food Handling, Safety Compliance)
- 30 Onboarding New Staff by Preparing Digital Orientation Packets
- 31 Assisting in Scheduling Interviews and Maintaining Applicant Tracking
- 32 Monitoring Timesheets for Kitchen and Catering Staff

About Us:

Outsource Access is a comprehensive “business process outsourcing” and virtual assistant firm with over 500 employees in the Philippines serving businesses in 70 industries. But what are we really? Our Clients tell us we are their “Growth Partner” helping them redefine how they scale. We are proud to have won 6 national and global awards for our commitment to quality and impacting the lives of our staff including recent ranking of #326 on the Inc 5000 for 2023.

We do a customized discovery session with each Client and offer support in every business function including operations, marketing, bookkeeping, sales, HR, admin and executive support. Our staff are all full time and managed employees who are committed to your success with our signature talent and matching, onboarding and detailed OA Playbook process to capture and document every task we execute. We will be your full turn-key, affordable answer to scale and growth.

Want to Take Next Steps? Scan the QR code and see a short video tour of our company and process with links to book a complimentary discovery call at:
OutsourceAccess.com/process



SALES



Task | Compiling Menu Items Weekly Sales Reports from Toast

Description of the Task: Pull weekly sales data from the Toast POS system to track the performance of menu items across the franchise. Understanding which items drive the most sales helps refine the menu, adjust inventory, and plan promotions around crowd favorites, ensuring top-performing items are consistently available.

1. Log in to the Toast website using the restaurant's registered email and password, or use Dashlane if your credentials are stored there for quicker access.
2. Once logged in, open the main dashboard and navigate to the "Sales Summary" section, where you can pull detailed sales data by menu item.
3. Set the date range to cover the last week, ensuring you're capturing a full week's sales for each menu item and combo meal to track item performance accurately.
4. Click "Generate Report" to create a fresh weekly sales report. This report will include sales volume, revenue generated per item, and any key patterns, such as top-selling combo platters or drinks that pair well with entrees.
5. When the report is ready, select "Export" and choose your preferred format, typically CSV or Excel, for easy integration with accounting software.
6. Save the file to a designated location on your computer or shared drive for easier reference and organization. Make sure to name it with the week ending date (e.g., "Location_Sales_WeekEnding_YYYYMMDD") to track week-over-week trends.
7. Log in to QuickBooks to start importing this data, using the restaurant's admin email and password.
8. Click on the "Gear" icon in the top right and select "Import Data" from the dropdown options to begin adding sales records from Toast.
9. Choose "Sales" as the import type, since this data represents the revenue from menu items, sides, and beverages.
10. Click "Browse" to locate and select the sales report file you saved, ensuring it matches the data you need for weekly analysis.
11. Open the file, and QuickBooks will prompt you to map the data. Match fields such as "Item Name", "Quantity Sold," "Sales Amount," and "Date."
12. Double-check the data mapping, verifying that each column aligns with the correct field to ensure an accurate record of sales for the week.
13. After reviewing the mapping, click "Next" to preview and confirm the import details.
14. Click "Import" to begin uploading your weekly sales data into QuickBooks.
15. Allow a moment for the data to process, then navigate to the "Sales" section in QuickBooks to confirm that all entries have been successfully imported.
16. Review the imported data in QuickBooks, verifying each entry for accuracy. Look especially at high-demand items to analyze their contribution to weekly revenue.
17. Save your work, and if needed, generate a QuickBooks summary report to share with restaurant management or for further financial analysis, highlighting trends in popular menu items and informing future purchasing or promotional strategies.

Task | Syncing Sales Reports from Restaurant Managers to QuickBooks

Description of the Task: This process focuses on transferring sales data from restaurant managers to QuickBooks to ensure accurate financial tracking. Regularly updating the system with daily and weekly sales data helps maintain up-to-date records of revenue and expenses, enabling franchise locations to make informed budgeting decisions and sustain financial health.

1. Restaurant Managers will send the weekly DSR (Daily Sales Report) via email or upload it to the shared drive. This report consolidates daily totals, including item sales, beverage sales, and combo meals.
2. Download the DSR to a dedicated folder on your computer, organizing it by date (e.g., "DSR_WeekEnding_YYYYMMDD"). Review the report for any missing data, including daily sales totals, payment types, or notes on any discounts or promotions (e.g., seasonal platters).
3. Use the restaurant's QuickBooks account with the company email and password, or access it via Dashlane if login credentials are saved there.
4. In QuickBooks, head to the "Sales" section to begin inputting the weekly sales data from the DSR.
5. For each day of the week, enter the sales totals from the DSR into QuickBooks, separating amounts by categories, such as entrees, sides, beverages, and desserts, if applicable. This detail helps capture which items are driving sales.
6. Use the DSR to match each day's sales to payment types recorded in QuickBooks, such as cash, credit card, or any third-party delivery platform payments, ensuring accurate tracking across revenue sources.
7. Double-check each day's total sales and category breakdowns for accuracy. Confirm that the sum of all days aligns with the weekly total provided in the DSR. Once verified, save the entries in QuickBooks to finalize.
7. To wrap up, generate a summary report in QuickBooks to ensure that the weekly sales from the DSR align with QuickBooks records, preparing it for any additional analysis, like peak sales hours or menu item performance review.
9. If necessary, send a confirmation email to management, confirming that the DSR has been fully integrated into QuickBooks and providing any key insights, like trends in best-selling items or shifts in peak sales periods.

Task | Preparing Weekly Revenue Forecasts for Peak Sales Hours

Description of the Task: In this task, previous sales trends are analyzed to forecast weekly revenue, especially for busy dining times. Accurate revenue forecasting helps with staffing, inventory orders, and targeted promotions, allowing the restaurant to maximize efficiency and profitability during high-traffic periods.

1. Access the sales system (such as Toast or QuickBooks) to retrieve last week's daily sales totals, with a focus on peak hours (e.g., lunch and dinner rush). Download reports with sales data segmented by time, menu items, and any combo orders for more detailed insights.
2. Review previous weeks' data to identify which days and time slots consistently show higher sales volumes for certain items. Peak hours typically fall during lunch (11 a.m.–2 p.m.) and dinner (5 p.m.–8 p.m.) on weekends and busy days like Fridays.
3. Sort the data by menu items. Note any patterns, such as specific items selling more frequently during peak hours, or items trending up or down, like seasonal platters.
4. For each identified peak period, calculate the average sales volume. This includes the average number of orders per time slot, the average check size, and any frequent upsells, like drinks or dessert add-ons.
5. Review any planned promotions or seasonal menu items that could impact sales, such as holiday specials, events, or local competitions. Factor in any recent advertising campaigns, social media promotions, or planned outreach that may drive additional traffic.
6. Set up a forecast template to display anticipated sales figures. Include columns for each peak period, menu item projections, and total estimated revenue. Input last week's data as a base, and apply any growth percentages based on recent patterns, events, or seasonal influences.
7. Check with the kitchen or inventory management team for any potential changes in product availability, pricing adjustments, or staffing factors that might affect sales during peak hours.
8. Review all calculations and inputs to ensure accuracy. Finalize the revenue forecast with an overall total for peak-hour sales. Save the file in a shared folder for team access and future reference.
9. Prepare a brief summary or email for management with the key takeaways, including projected sales for peak hours and any insights into menu items expected to perform well. Attach the forecast file and highlight any assumptions made, such as the impact of upcoming promotions.
10. Set a reminder to revisit actual sales data after the weekends, comparing forecasted vs. actual revenue for sales during peak hours. Use this to fine-tune future forecasts based on any variances or emerging trends.

Task | Analyzing Sales Pattern to Identify Best-Selling Items

Description of the Task: Reviewing itemized sales data to identify the most popular menu items. By determining top sellers, franchise locations can optimize their menu, plan effective promotions, and ensure customer favorites remain available. This analysis helps align offerings with customer preferences, driving both customer satisfaction and revenue growth.

1. Access the restaurant's sales system (such as Toast or QuickBooks) to download recent sales reports. Focus on a timeframe that allows for identifying patterns, such as the past month or quarter, depending on the restaurant's data strategy.
2. Organize the data by categories, such as platters, combo meals, a la carte items, and sides. This breakdown allows for a clearer view of which items contribute most to overall revenue.
3. Sort the data by day of the week and time of day (e.g., lunch, dinner, weekend rush hours) to pinpoint when certain items are most popular.
4. For each item, calculate total sales volume and revenue generated. This step reveals the best-selling items in terms of quantity and overall revenue contribution, providing insights into customer preferences.
5. Review if certain items perform better at specific times of year, such as during summer season, or in response to promotions. Use this information to identify items with a strong seasonal appeal or potential to benefit from targeted marketing.
6. Examine the data for combo orders and common add-ons like sides and beverages. This can reveal popular pairing choices and opportunities for upselling, helping to optimize menu combinations and pricing.
7. Based on the total sales and popularity, create a list of top-selling items (e.g., ribs, pulled pork, brisket) and items that may not be performing as well. Note any underperforming items that may benefit from repositioning, promotion, or even removal from the menu.
8. Prepare a report or summary highlighting the top sellers and any patterns observed, such as peak popularity times, common upsells, and seasonally high-demand items. Include data visualizations like charts or graphs for clarity if possible.
9. Draft recommendations based on the findings. This could include suggestions to feature best-sellers more prominently on the menu, promote popular items during peak hours, or design combo deals around top items. Highlight any items that might need adjustments in marketing or pricing.
10. Plan a schedule to regularly revisit these sales patterns and update the findings. This ensures the restaurant stays responsive to customer preferences, seasonal shifts, and market trends, helping to sustain strong sales performance.

Task | Generating Reports on Combo Sales vs. A la Carte Orders

Description of the Task: This task compares sales data for combos against a la carte options to identify customer ordering patterns. By understanding preferences, the restaurant can adjust combo offerings, enhance pricing strategies, and optimize menu presentation, providing better value and enhancing the dining experience for our clientele.

1. Log in to the restaurant's point-of-sale system (e.g., Toast, QuickBooks, or any proprietary POS system) using authorized credentials. Ensure access to itemized sales reports that differentiate between combo meals and a la carte orders.
2. Choose the date range for the analysis, typically the previous week or month, or a seasonal period if relevant. Confirm with the team if there's a particular timeframe they'd like to focus on to capture peak sales data.
3. In the sales report settings, use filters to separate combo meals from a la carte items. Label each category clearly to allow for easy comparison between items that sell as combos versus individual menu selections.
4. For both combos and a la carte items, calculate the total sales volume, revenue, and average check size. This breakdown helps reveal which type of order drives higher revenue and customer engagement.
5. Identify which specific combos and a la carte items are the top sellers. For combos, look at variations with popular proteins like ribs or brisket, while for a la carte, focus on best-selling individual items, such as pulled pork or smoked wings.
6. Review the time of day and day of the week for each category's peak sales. Combos may perform better during family mealtimes or dinner hours, whereas a la carte items might have higher sales during lunch or for takeout. Note any patterns that could impact menu placement or promotional timing.
7. Use the data to determine the average revenue generated from a combo meal versus a la carte orders. This insight helps the team understand the profitability of each order type and can guide pricing or combo structuring decisions.
8. Create charts or graphs to illustrate the findings, such as pie charts showing the percentage of sales from combos versus a la carte, or bar graphs displaying the most popular items in each category. Visual aids make it easier to spot trends and communicate the results to management.
9. Write a summary of the main insights, highlighting which order type brings in more revenue, any noteworthy patterns in ordering behavior, and the best-performing items within each category.
10. Based on the analysis, draft recommendations. For example, suggest promoting top-selling combos during peak dinner hours or bundling popular a la carte items into new combo options to encourage higher-value orders.
11. Save the completed report in the designated folder (e.g., "Sales Reports" in the cloud storage or shared drive). Send a copy to the management team for review, noting any critical findings or suggested action items.
12. Set a reminder to repeat this analysis on a regular schedule, such as monthly or quarterly, to monitor shifts in sales patterns and stay responsive to customer preferences and seasonal trends.



MARKETING

Task | Creating Social Media Content Calendar for Specials and Events

Description of the Task: Planning and organizing a month's worth of posts that promote specials, seasonal menu items, and upcoming events, from weekend cookouts to special promotions. A structured content calendar keeps messaging consistent and timely, helping build excitement and engagement with our loyal customers while attracting new patrons.

1. Use platforms like Hootsuite, Buffer, or Google Sheets to organize and schedule content across multiple social media channels.
2. Work with the restaurant manager or marketing team to gather details on upcoming specials, seasonal menu items, and events (such as promotions, new menu launches, or holiday offerings) planned for the month.
3. Choose ideal posting dates for each event or special, focusing on peak times for customer engagement, such as weekends or holidays. Plan posts around specific promotions or events, ensuring they align with customer interest.
4. Keep content engaging and varied by assigning weekly themes, such as featuring "Chef's Tips" on Mondays, "New Dish Highlights" on Wednesdays, and "Weekend Specials" on Fridays.
5. Create engaging captions that highlight special menu items, limited-time offers, and event dates. Use enticing language to draw customers in, focusing on flavor and quality (e.g., "Savor the rich flavors of our chef's special burger with freshly grilled toppings").
6. Collect high-quality photos of featured dishes or past events. Pair each post with images that capture the atmosphere, whether it's a dish close-up or a lively crowd shot from a past event.
7. Include popular industry and local hashtags (e.g., #FoodieFavorites, #LocalEats, #RestaurantSpecials). Tag any partner accounts or locations if the post involves collaborations or mentions local vendors.
8. Enter each post into the content calendar with specific dates and times for automatic posting. Set posts to go live during peak engagement times, like lunchtime or late afternoons when customers are planning dinner.
9. Set up reminders to check engagement after posts go live. Respond to comments, answer any questions about specials, and interact with customers who share or tag the restaurant in their posts.
10. At the end of each week, review engagement data to assess post performance. If certain menu items or events received higher engagement, plan similar content for the upcoming weeks.
11. Once finalized, share the content calendar with the marketing or restaurant management team to ensure everyone is aligned on the upcoming posts, specials, and events.

Task | Scheduling Monthly Email Campaigns for Catering Clients

Description of the Task: Crafting and scheduling monthly email campaigns targeted at catering clients ensures that they receive timely updates on seasonal menus, special discounts, and tailored event packages. Regular outreach maintains top-of-mind awareness and reinforces customer loyalty, especially for recurring corporate and family events.

1. Access the email marketing software, such as Mailchimp, Constant Contact, or Sendinblue, using your company credentials.
2. Check past email campaigns for insights on what worked well. Analyze open rates, click-through rates, and customer feedback to identify popular content and trends.
3. Coordinate with the catering manager or team to collect information on monthly specials, seasonal menu items and any upcoming events or promotions relevant to catering clients.
4. Determine the main goal of the campaign—whether it's promoting a new catering package, encouraging repeat business from past clients, or highlighting special events (like holiday catering options).
5. Draft attention-grabbing subject lines that entice recipients to open the email.
6. Use a visually appealing template that reflects the restaurant's branding. Include high-quality images of dishes, event setups, and testimonials from satisfied catering clients to create a mouthwatering appeal.
7. Write persuasive content that highlights the catering services, special offers, and any unique selling points, such as customizable menus, delivery options, or special discounts for large orders. Include mouth-watering descriptions of featured items to entice clients.
8. Add clear CTAs encouraging recipients to take action, such as "Book Your Catering Today!" or "Contact Us for a Free Quote!" Make sure these buttons link to the catering order page or contact form on the restaurant's website.
9. If applicable, segment the email list based on client preferences or past orders. This allows for tailored messaging that speaks directly to different customer needs, such as corporate events, weddings, or family gatherings.
10. Choose an optimal date and time for sending the email, preferably during peak engagement times (e.g., mid-morning or early afternoon). Set the campaign to automatically send to the designated email list.
11. Before the final send, preview and test the email to check formatting, links, and overall appearance. Send a test email to yourself or a colleague to ensure everything looks and works as intended.
12. After the email is sent, monitor engagement metrics such as open rates, click-through rates, and responses. Use this data to refine future email campaigns and improve overall effectiveness.
13. If specific responses or inquiries arise from the email, promptly follow up with clients to provide additional information or assist with catering bookings.
14. After reviewing campaign performance, document insights and learnings for future reference. Adjust strategies based on what resonates best with catering clients to enhance engagement in upcoming campaigns.

Task | Running and Analyzing Social Media Ad Campaigns for Promotions and Events

Description of the Task: Setting up targeted social media ads to promote events, specials, and catering services, and then tracking their performance metrics. Analyzing ad results provides valuable insights into customer preferences and helps refine strategies to maximize reach, engagement, and conversions, enhancing overall event turnout and revenue.

1. Access the advertising accounts for social media platforms such as Facebook, Instagram, or Twitter using your company credentials.
2. Clearly outline the objectives of the ad campaign, whether it's promoting an upcoming event, increasing ticket sales, or boosting awareness for special offers (like platters or catering services).
3. Define the target audience based on demographics, interests, and behaviors. For events, consider targeting local food enthusiasts, families, and event planners who enjoy outdoor gatherings or parties.
4. Develop visually appealing ad content that showcases mouthwatering dishes and engaging event details. Use high-quality images or videos of platters, grill/cooking stations, and previous successful events to attract attention.
5. Write persuasive ad copy that emphasizes the highlights of the event, such as special menu items, entertainment options, and exclusive discounts for early reservations. Use catchy phrases like "Join Us for a Feast!" or "Don't Miss Our Summer Cookout!"
6. Select the appropriate ad format (e.g., image, carousel, video, or slideshow) based on the platform and campaign goals. Determine where the ads will be placed (e.g., feed, stories, or sidebars) to maximize visibility.
7. Decide on a budget for the ad campaign, including daily or lifetime spending limits. Allocate budget according to priority objectives, such as increasing reach or generating ticket sales.
8. Choose a start and end date for the campaign, ensuring it aligns with the timing of the event. Set up the campaign to run during peak engagement times for your target audience.
9. Review all settings and launch the campaign. Ensure that all links direct users to the correct event page, ticketing platform, or contact information for inquiries.
10. Regularly check the performance metrics of the ad campaign, including impressions, click-through rates, engagement rates, and conversions. Use social media analytics tools to track the effectiveness of the ads.
11. If certain ads underperform, consider adjusting the targeting, content, or budget allocation. A/B test different ad variations to see what resonates best with the audience.
12. Respond promptly to comments and messages generated from the ads. Engage with the audience by answering questions, providing additional information about the event, or encouraging them to share the ad.
13. At the end of the campaign, analyze the overall performance against the set objectives. Review metrics such as ticket sales generated, new followers acquired, and audience engagement.
14. Document the key findings from the campaign, including successful strategies and areas for improvement. Use these insights to inform future social media advertising efforts for events.
15. Compile a comprehensive report summarizing the campaign's objectives, execution, results, and recommendations for future campaigns. Share this report with the team to inform future marketing strategies.

Task | Tracking and Responding to Customer Reviews on Yelp

Description of the Task: Monitoring and responding to customer reviews on Yelp and similar platforms demonstrates attentiveness to customer feedback and shows commitment to quality. Proactively engaging with reviews helps maintain a strong reputation, address any service issues quickly, and ultimately builds customer trust and loyalty in our brand.

1. Access the Yelp business account using the designated company email and password. Ensure you have admin access to manage reviews and responses.
2. Regularly check the notifications section for new reviews. Set up email alerts to stay informed about customer feedback as soon as it's posted.
3. Click on the "Reviews" tab to view all recent customer feedback. Pay close attention to the star ratings and written comments, highlighting both positive and negative reviews.
4. Organize reviews into categories:
 - a. Positive Reviews: Praise for food quality, service, or atmosphere.
 - b. Constructive Criticism: Suggestions for improvement or concerns raised.
 - c. Negative Reviews: Complaints regarding poor service, food quality, or other issues.
5. For positive reviews, express gratitude and appreciation. Use friendly and engaging language, such as:
 - a. "Thank you for your kind words! We're thrilled to hear you enjoyed our food!"
 - b. "We love serving happy customers like you! Come back for our upcoming specials!"
6. For reviews that provide constructive feedback, acknowledge the customer's experience and assure them that their input is valued. Respond with something like:
 - a. "Thank you for your feedback! We're always looking to improve, and we appreciate your suggestions."
7. When addressing negative reviews, maintain professionalism and empathy. Apologize for the customer's experience and offer to make things right, for example:
 - a. "We sincerely apologize for the inconvenience you faced during your visit. Please reach out to us directly so we can resolve this matter."
 - b. "Thank you for bringing this to our attention. We take all feedback seriously and will work to ensure a better experience in the future."
8. In your responses, offer additional context or information where appropriate. For example, if a customer had an issue with a specific menu item, mention any updates or improvements made to that dish.
9. Invite customers to return and experience the improvements or specials being offered. For example:
 - a. "We'd love the chance to serve you again! Be sure to check out our new menu items next time!"
 - b. "Your feedback helps us grow. We hope to see you again soon for a feast!"
10. Regularly analyze review trends to identify common themes in customer feedback. Look for patterns in mentions of specific menu items, service quality, or overall dining experience.
11. Communicate noteworthy reviews and customer feedback to the restaurant team. Discuss positive highlights and areas for improvement during team meetings to enhance the overall dining experience.
12. Ensure that responses are consistent in tone and style. Use a friendly, food-loving voice that reflects the restaurant's brand and culture.
13. If you've promised to address a concern or follow up with a customer, ensure that this is done promptly. Check in with customers via private messages if necessary to resolve issues.
14. Continue to monitor Yelp regularly, tracking new reviews as they come in. Establish a routine to check and respond to reviews at least weekly to stay engaged with customers.
15. Keep a record of significant reviews and customer insights. Use this documentation for future marketing strategies, menu development, or staff training.

Task | Organizing Customer Database for Targeted Promotions and Rewards

Description of the Task: Updating and segmenting the customer database to personalize promotions and loyalty rewards for different customer segments, such as regular diners or catering clients. Effective database organization ensures that promotions reach the right audience, maximizing the effectiveness of offers, customer satisfaction, and repeat visits.

1. Log in to the customer management system or CRM used by the restaurant (e.g., Toast, Square, or a dedicated CRM platform). Ensure you have the necessary permissions to view and edit customer information.
2. If applicable, export the existing customer database into a spreadsheet format (CSV or Excel). Look for options to include relevant details such as names, email addresses, phone numbers, visit frequency, and order history.
3. Open a new spreadsheet and create columns for essential customer information, including:
 - a. Customer Name
 - b. Contact Information (Email, Phone Number)
 - c. Birthday
 - d. Loyalty Program Status
 - e. Favorite Menu Items
 - f. Last Visit Date
 - g. Feedback/Notes
4. Transfer the customer data into the master spreadsheet. Ensure all entries are accurate and free of duplicates. Use sorting features to arrange customers alphabetically or by their last visit date for easy reference.
5. Create distinct segments based on criteria such as:
 - a. Loyalty Status: Regular customers, new customers, or inactive customers.
 - b. Purchase Patterns: Frequent purchasers of specials, combo meals, or specific menu items.
 - c. Demographics: Age, location, or special occasions (e.g., birthdays, anniversaries).
6. For each customer, note their eligibility for promotions and rewards. Highlight any upcoming birthdays or anniversaries to create personalized offers (e.g., free dessert, discounts on special days).
7. Include any feedback or preferences provided by customers. This information can help tailor future promotions, such as specific items they enjoy or dietary restrictions.
8. Set a schedule to review and update the customer database regularly (e.g., weekly or monthly). Add new customers from recent sales, events, or promotions and remove any outdated or incorrect information.
9. If using a CRM system, explore features that allow for tagging or categorizing customers based on preferences or engagement levels. This can streamline the process of sending targeted promotions.
10. Use the segmented groups to create targeted email or messaging lists for promotions. For example, send exclusive offers to loyal customers or birthday discounts to those with upcoming celebrations.
11. Develop promotional campaigns based on the customer segments. Consider creating campaigns for:
 - a. Loyalty Rewards: Discounts or freebies for repeat customers.
 - b. Seasonal Promotions: Specials for events, holidays, or community gatherings.
 - c. Feedback-Based Offers: Discounts on menu items that received positive feedback or attention.
12. Track how customers engage with the promotions and rewards. Monitor open rates for email campaigns, response rates, and redemption rates for offers.
13. Periodically analyze the effectiveness of targeted promotions. Look for trends in customer behavior and preferences to adjust marketing strategies accordingly.
14. Adhere to data protection regulations (e.g., GDPR, CCPA) when handling customer information. Make sure customers are informed about how their data will be used and obtain consent where necessary.
15. Present insights from the customer database to the restaurant team during meetings. Discuss trends, customer preferences, and potential opportunities for improving customer satisfaction and loyalty.



OPERATIONS

Task | Monitoring Inventory Levels for Key Ingredients

Description of the Task: Regularly checking the stock levels of essential barbecue ingredients, such as meats, sauces, and spices, to ensure optimal supply for menu offerings. Maintaining accurate inventory levels is crucial for minimizing food waste, avoiding stock outs, and ensuring a consistent customer experience, particularly during peak hours or special events.

1. Begin your day by logging into the restaurant's inventory management system. This platform is essential for tracking stock levels, managing suppliers, and generating reports. Familiarity with the system allows for more efficient inventory monitoring and can help avoid discrepancies in stock levels.
2. Once logged in, navigate to the section dedicated to barbecue ingredients. This typically includes meats (like brisket, ribs, and sausages), sauces, marinades, spices, and side ingredients (such as buns and coleslaw). Take note of current quantities on hand and identify any items that are nearing their reorder point. For example, if the brisket inventory is down to three units and your reorder threshold is five, it's time to consider restocking.
3. Analyze past usage data to understand trends in ingredient consumption. For instance, if chicken wings consistently run low during football season, you can anticipate higher demand and adjust your ordering schedule accordingly. This historical insight helps in making informed decisions about what to order and when, ensuring the kitchen is always stocked with high-demand items.
4. Schedule a regular physical count of barbecue ingredients in addition to the digital checks. This involves walking through the storage areas—refrigerators, freezers, and dry storage—to confirm that the actual inventory matches what's recorded in the system. It's important to pay attention to the condition of items, checking for expiration dates and quality. For example, if you notice a batch of barbecue sauce is nearing its expiration date, this could inform your ordering decisions.
5. After completing the physical count, update the inventory management system with any discrepancies found. If you discover that the inventory of smoked paprika is lower than recorded, adjust the numbers to reflect the actual stock. Keeping accurate records ensures that the restaurant can track usage and reduce waste effectively.
6. Once you identify items that need to be reordered, reach out to your local suppliers to place orders. Provide them with specific quantities and delivery timelines. For example, if you're running low on a popular rub blend, communicate its importance for upcoming weekend specials and request timely delivery to avoid stockouts.
7. Based on current inventory levels and historical trends, prepare a forecast of ingredient needs for the upcoming week. Consider any planned events or promotions that might affect ingredient usage, such as a festival or a holiday weekend. This proactive approach helps ensure that the restaurant is prepared for busy periods without running low on essential items.
8. Create a summary report outlining your inventory findings, including any shortages and recommendations for restocking. This report should be shared with the kitchen and management teams to keep everyone informed and aligned on inventory levels. Clear communication helps prevent misunderstandings and keeps operations running smoothly.
9. Establish a routine for monitoring inventory levels—whether it's daily, weekly, or bi-weekly. Consistent reviews help maintain control over stock levels and minimize waste. For instance, a weekly review might be ideal during peak season, while a monthly review could suffice during slower periods.
10. Finally, be prepared to adjust inventory practices based on the restaurant's changing needs or trends in customer preferences. For instance, if a new sauce becomes a bestseller, consider increasing its order frequency to ensure it's always available for customers. Flexibility is key in the dynamic environment of the restaurant industry.

Task | Preparing Weekly Order Lists from Local Vendors

Description of the Task: Assessing inventory levels and identifying needed barbecue ingredients to maintain seamless operations. By coordinating with local vendors, this task ensures that high-quality, fresh ingredients are ordered on time, which is vital for delivering the authentic flavors that food enthusiasts expect and for supporting local suppliers.

1. Start by logging into the restaurant's inventory management system. This platform will help you assess current stock levels and identify ingredients that need to be reordered.
2. Navigate to the section for ingredients and review the current inventory levels. Pay particular attention to high-demand items such as meats (brisket, ribs, chicken), spices, sauces, and sides. Identify any ingredients that are low or nearing their reorder threshold. For example, if you have fewer than five pounds of pulled pork, it's time to place an order.
3. Analyze the historical sales data to forecast upcoming needs. Look at sales trends for the past weeks or months, especially during peak times, such as weekends or holidays. If you notice a spike in demand for certain items during events, make sure to account for that in your ordering.
4. Open a new document or spreadsheet to create your weekly order list template. This should include columns for the ingredient name, quantity needed, vendor name, and any special notes (e.g., delivery preferences or urgent items). An organized template will help streamline the ordering process.
5. Based on your review of inventory levels and historical data, start filling in your order list with ingredients that need replenishing. Be specific about the quantities required. For instance, if your ribs sell out every weekend, consider ordering an additional case to meet customer demand.
6. Once the order list is compiled, contact your local vendors. You can do this via phone, email, or through their ordering platform if available. Confirm the availability of each item on your list and ensure they can meet your desired delivery schedule. For example, ask your meat supplier if they can deliver a fresh shipment of brisket by Friday.
7. After discussing with vendors, finalize your order list based on their availability and any recommendations they may provide. Adjust quantities if necessary, especially if a vendor suggests bulk discounts or if they are running low on a specific item.
8. Place the orders with each vendor, ensuring that you specify delivery dates and any special handling instructions. For instance, if you're ordering perishable items like fresh meats, ensure they are packed to maintain optimal freshness.
9. Update the inventory management system to reflect the items you've ordered. This ensures that everyone in the team is aware of pending deliveries and can track incoming stock accurately. Include expected delivery dates and quantities to keep records organized.
10. Schedule reminders to follow up with vendors a day or two before the expected delivery date. This ensures that any potential issues are addressed promptly, such as changes in delivery schedules or availability of products.
11. When the deliveries arrive, check the items against your order list to ensure everything has been delivered correctly. Inspect the quality of the ingredients, especially perishable items, to ensure they meet the restaurant's standards.
12. Finally, communicate with the kitchen staff and management about the new inventory. Provide updates on any changes in ingredient availability, especially if substitutions were necessary. Keeping everyone informed helps maintain a smooth workflow in the kitchen.

Task | Organizing Catering Orders for Events

Description of the Task: Managing and organizing catering orders for various events, such as weddings, corporate gatherings, or community festivals. Efficiently coordinating these orders ensures that all customer requirements are met, timelines are adhered to, and the quality of food service remains high, ultimately enhancing the restaurant's reputation and customer satisfaction.

1. Begin by logging into the restaurant's catering management system or relevant software used for managing event orders. Ensure you have the necessary permissions to view and edit catering orders.
2. Navigate to the calendar or scheduling section to review upcoming catering events. Note the event dates, locations, and any specific requirements mentioned by clients, such as guest counts, menu preferences, and service styles (e.g., buffet, plated service).
3. Gather all relevant information from the catering orders, including client names, contact details, event specifics, and any special requests (e.g., dietary restrictions, equipment needs). Ensure this information is organized for easy access and reference.
4. Develop a checklist to outline the necessary components for each catering order. This should include menu items, quantities, utensils, serving equipment, and any additional items like napkins or table settings. Organizing this information will help streamline the preparation process.
5. Review the menu selections for each event. Verify that the chosen items align with the client's requests and dietary restrictions. For instance, ensure that vegetarian options are available if specified, and double-check portion sizes based on the estimated guest count.
6. Communicate with the kitchen staff about the upcoming catering orders. Share the finalized menu and quantities needed for each event. Discuss any specific preparation techniques required for items, such as smoking times for meats or marinating schedules.
7. Assess the logistical needs for each event, including transportation, serving equipment, and setup requirements. Create a list of all necessary items, such as coolers for transporting meats, serving trays for sides, and any other cooking or storage equipment needed on-site.
8. Create a timeline outlining when each catering order needs to be prepared, packaged, and delivered. Factor in the cooking time for items, ensuring that all food is served fresh. Include buffer time for any unforeseen delays in the cooking process.
9. Draft confirmation emails or messages to clients, summarizing the details of their catering orders. Include the event date, menu items, total guest count, and any other important information. This step ensures that clients are informed and reassured about their orders.
10. Review inventory levels for all ingredients and supplies needed for the catering orders. If items are running low, place orders with local vendors to replenish stock before the events. Ensure that you have sufficient quantities of all essentials, such as meats, sauces, and sides.
11. For each catering order, create a detailed packing list outlining all items that need to be included for transport. This should cover food items, serving utensils, equipment, and any condiments. Organizing these lists helps ensure nothing is forgotten on the day of the event.
12. If the catering orders require staff assistance, assign roles and responsibilities to team members. Designate who will handle food preparation, transportation, setup at the event, and serving. Clear communication about duties will enhance efficiency during the event.
13. One or two days before the event, conduct a pre-event check to confirm that all orders are organized, equipment is ready, and staffing arrangements are in place. Review the checklist to ensure everything is accounted for and in good condition.
14. After the event, follow up with the client to gather feedback and ensure they were satisfied with the catering service. This helps build relationships and can provide valuable insights for improving future events. Document any feedback for future reference.
15. Finally, update the catering management system with details about the completed orders, including any notes on client preferences or special requests for future events. This helps maintain accurate records and improves future catering planning.

Task | Tracking Equipment Maintenance Schedule for Cooking Equipment

Description of the Task: Tracking the maintenance schedule for cooking equipment is essential for ensuring that all grilling, smoking, and cooking apparatus are in top condition. Regular maintenance helps prevent equipment breakdowns during busy service periods, extends the lifespan of costly equipment, and guarantees food safety and quality, which are paramount in the industry.

1. Log in to the restaurant's equipment maintenance management system or spreadsheet where all cooking equipment details and maintenance schedules are recorded.
2. Create a comprehensive list of all cooking equipment used in the restaurant, including smokers, grills, ovens, fryers, and other essential appliances. Include details such as make, model, and serial number for easy identification.
3. For each piece of equipment, review the manufacturer's maintenance guidelines. Note the recommended maintenance schedules, including routine checks, cleaning, and replacement parts, to ensure compliance with safety and operational standards.
4. Create a maintenance calendar that outlines scheduled maintenance dates for each piece of cooking equipment. Include recurring tasks such as oil changes, deep cleaning, calibration, and inspections to help manage ongoing maintenance needs.
5. Based on manufacturer recommendations and the equipment's usage, establish the frequency for each maintenance task (e.g., daily, weekly, monthly, quarterly). Document these intervals in your maintenance calendar.
6. Designate specific team members responsible for conducting each maintenance task. Clearly communicate who will handle the inspections, repairs, and routine cleaning for each piece of equipment, ensuring everyone knows their roles.
7. Develop detailed maintenance checklists for each type of cooking equipment. Include specific tasks to be performed, such as checking for gas leaks on grills, cleaning grease traps, or inspecting electrical connections. This ensures consistency and thoroughness in maintenance practices.
8. After maintenance tasks are performed, log the completion date and any relevant notes (e.g., parts replaced, issues found) in the equipment maintenance database. This helps maintain accurate records for future reference.
9. Set up reminders or alerts for upcoming maintenance tasks to ensure nothing is overlooked. Utilize calendar tools or task management apps to send notifications ahead of scheduled maintenance dates.
10. Schedule regular inspections of all cooking equipment to identify any issues or signs of wear and tear. Document any problems and prioritize repairs to prevent equipment failure during service.
11. Periodically review maintenance records to identify patterns or recurring issues with specific equipment. This analysis can help inform decisions about replacements or upgrades, ensuring the restaurant operates efficiently.
12. Maintain open communication with the kitchen staff regarding equipment status and maintenance schedules. Encourage them to report any concerns or malfunctions immediately to facilitate prompt attention to repairs.
13. If external service technicians are needed for repairs or specialized maintenance, coordinate with them to schedule visits. Provide them with the necessary information about the equipment and any maintenance history relevant to the service needed.
14. Create monthly or quarterly maintenance reports summarizing completed tasks, outstanding maintenance issues, and overall equipment performance. Share these reports with management to keep them informed of the restaurant's equipment status.

Task | Assisting in Organizing Event Logistics for Catering Services

Description of the Task: Coordinating the logistics for catering events, including transportation of food, setup, and staffing. Effective event logistics management ensures that each catering service runs smoothly, enabling the restaurant to deliver a memorable experience for guests and showcasing the restaurant's commitment to quality and professionalism.

1. Begin by reviewing the event details provided by the client, including the date, time, location, estimated guest count, and any specific menu preferences. Make a checklist of key information to ensure nothing is overlooked.
2. Communicate with the catering team to discuss the event requirements. Confirm staffing needs, equipment, and supplies necessary for the event, including grills, smokers, serving utensils, and tables.
3. Develop a timeline for the event, outlining key tasks such as setup, cooking times, serving, and cleanup. Ensure all team members understand their roles and responsibilities during each phase of the event.
4. Compile the menu based on client preferences. Ensure the menu items are available and confirm any special requests, dietary restrictions, or food allergies with the client.
5. Prepare a list of ingredients and supplies needed for the event, including meats, sides, sauces, and disposable serving ware. Coordinate with local vendors to place orders well in advance, ensuring timely delivery.
6. Organize transportation for all equipment, supplies, and team members to the event location. Confirm vehicle availability and ensure that all necessary items are loaded and ready for transport.
7. On the event day, ensure that all cooking equipment is clean and functioning properly. Coordinate the setup of cooking stations, serving areas, and any necessary tents or seating arrangements based on the layout provided by the client.
8. Maintain open communication with the client leading up to and during the event. Provide updates on the preparation process and confirm any last-minute details or changes.
9. Assist in directing the catering staff during the event, ensuring everyone is aware of their tasks and responsibilities. Provide support and guidance to ensure smooth operations throughout the event.
10. Monitor the food preparation process to ensure timely cooking and serving. Ensure that food is served at the correct temperatures and that presentation meets the restaurant's standards.
11. Assist in engaging with guests during the event, answering questions about the menu, and ensuring a positive dining experience. Be proactive in addressing any concerns or special requests from guests.
12. After the event, oversee the cleanup process to ensure all equipment is packed up, the venue is left tidy, and leftover food is managed appropriately. Ensure that all supplies are returned to the restaurant.
13. After the event, follow up with the client to gather feedback on their experience. Document any comments or suggestions to improve future catering events.
14. Conduct a post-event review with the catering team to discuss what went well and areas for improvement. Analyze the logistics and execution to enhance future catering operations.
15. Maintain accurate records of the event logistics, including guest counts, menu items served, and any special notes. Use this information for future reference and to streamline the planning process for similar events.

FINANCE



Task | Reconciling Third Party Delivery Platform Transactions

Description of the Task: Reviewing and reconciling transactions from third-party delivery platforms to ensure that sales are accurately reflected in the financial records. By meticulously matching delivery orders with payment receipts, this process helps maintain accurate accounting and ensures that all revenue is accounted for, minimizing discrepancies and maximizing profitability for the restaurant.

1. Access the third-party delivery service's website (e.g., Uber Eats, DoorDash) using your company email and password. Ensure that you have the necessary access rights to view financial data and transaction history related to your restaurant.
2. Once logged in, locate the dashboard and click on the "Financials" section. This area typically contains critical data such as total sales, transaction fees, and net earnings from orders placed through the platform.
3. Select the date range for the report you need (weekly, monthly, etc.) and generate the financial report. Look for options to download the data, and ensure it's saved as an Excel file for easy manipulation and analysis.
4. Open QuickBooks using your company email and password. If you're using a password manager like "Dashlane," retrieve your credentials to log in swiftly.
5. Within QuickBooks, navigate to the section where sales reports are generated. Choose the report that corresponds to the same date range as your third-party delivery platform report. Export this data as an Excel file to maintain uniformity in your analysis.
6. Launch both the downloaded reports from the delivery platform and the QuickBooks sales report in Excel. This will allow you to compare and analyze the data side by side, making it easier to spot discrepancies.
7. Create a new worksheet in Excel to organize the information. Structure the columns to include essential details such as order date, order number, itemized sales, delivery fees, and total amounts. This organization helps in easy cross-referencing during reconciliation.
8. Begin matching the reported amounts from the third-party delivery platform with those in QuickBooks. Check for the total sales amount for items, delivery charges, and any adjustments. Focus on ensuring that all transactions are accounted for, as missing or duplicated entries can affect financial reporting.
9. If discrepancies arise during matching, investigate the root causes. Common issues may include missing orders, refunds processed differently, or delivery fees not accounted for in QuickBooks. Make notes on these discrepancies for further resolution.
10. Record all findings in a separate worksheet or document. Detail any discrepancies, their potential causes, and any adjustments made in QuickBooks. This documentation is crucial for transparency and for future audits.
11. If discrepancies are validated, proceed to adjust the relevant entries in QuickBooks. This might include adding missed sales, correcting amounts, or updating transaction statuses. Ensuring accuracy in your financial records is vital for the successful operation of your restaurant.
12. Perform a thorough review of both reports and the reconciled entries. Ensure that all data is accurate and aligns with the financial statements of the restaurant. Double-check for any remaining discrepancies or entries that may need further investigation.
13. Save all your Excel files and documentation in a designated folder for easy reference in the future. Consider organizing them by date and report type to streamline access during subsequent reconciliations.
14. Compile a summary report for management that outlines the reconciliation process, including any significant findings, adjustments made, and recommendations for improving accuracy in future transactions. This helps maintain clear communication within the restaurant crew and can aid in improving operational efficiencies.

Task | Managing Weekly Bank Reconciliation for Franchise Locations

Description of the Task: Comparing the restaurant's financial records against bank statements to identify any discrepancies, such as unprocessed payments or deposits. Regular reconciliation ensures that cash flow is accurate, aiding in effective budgeting and financial planning while providing insight into the restaurant's overall performance.

1. The Accounting Manager will send the weekly bank statements for all franchise locations via email. Ensure you have access to these statements, as they will serve as the basis for your reconciliation process.
2. Download the bank statements to your computer. Organize them in a dedicated folder for easy reference during the reconciliation process, labeling them by date and location if applicable.
3. Access QuickBooks using your company email and password. If you use a password manager like "Dashlane," retrieve your credentials for a seamless login experience.
4. Once logged in, click on the gear icon in the upper right corner of the QuickBooks dashboard. From the dropdown menu, select "Reconcile." This will take you to the reconciliation interface where you can manage the bank statements.
5. In the reconciliation tool, click the dropdown arrow and select "Servis 1st Bank" (or the corresponding bank for your franchise locations). Input the reconciliation date, the ending balance from the bank statement, and prepare to start the reconciliation process.
6. Begin comparing the transactions listed in QuickBooks with those on your bank statement. This includes sales, expenses, and any fees associated with your restaurant's operations.
7. As you find transactions that match between QuickBooks and your bank statement, check them off in QuickBooks. This step ensures that you are only focusing on transactions that are accounted for and reduces the risk of overlooking discrepancies.
8. If you discover transactions on your bank statement that are not recorded in QuickBooks, take the time to add them. This may include cash sales, delivery fees, or any deposits related to your restaurant's income.
9. As you input new transactions, ensure you categorize them correctly. Use the appropriate accounts (e.g., sales revenue, catering fees, etc.) to maintain clear and accurate financial records.
10. Look for any uncleared transactions from previous reconciliation periods. These may include checks written to vendors for supplies or outstanding payments from customers. Make a note of these for further investigation.
11. For any uncleared transactions, investigate why they haven't cleared. If they should be marked as cleared, make the necessary adjustments in QuickBooks to reflect their status.
12. If you encounter discrepancies between QuickBooks and the bank statement, take time to investigate the reasons. Common issues may include wrong amounts, duplicated entries, or unrecorded fees.
13. Ensure that all deposits listed on the bank statement are accurately recorded in QuickBooks. This includes cash deposits from sales, event bookings, and any other sources of income.
14. Check that all withdrawals, including checks issued to suppliers, payroll expenses for your team, and electronic payments, match the amounts shown on the bank statement. This helps maintain accurate financial tracking.
15. Look for any outstanding checks or deposits that have not yet cleared the bank. Note these transactions, as they may affect the reconciliation process and future cash flow for your restaurant.
16. After matching all transactions, confirm that the difference between your QuickBooks balance and the bank statement is zero. This indicates a successful reconciliation process.
17. If there is a difference, go back through your work to identify and correct any discrepancies. Pay special attention to amounts, dates, and transaction types to ensure everything aligns correctly.
18. Once all transactions are matched and the difference is confirmed as zero, click "Finish Now" to complete the reconciliation process. This step finalizes the weekly review of your franchise locations' financials and ensures accurate record-keeping.
19. Save a copy of the reconciliation report for your records and document any significant findings or adjustments made during the process. This helps maintain transparency and accountability within your restaurant's financial operations.

Task | Processing Daily Bank Feed Updates for Vendor Payments and Supply Purchases

Description of the Task: Monitoring transactions related to vendor payments and supply purchases for ingredients and equipment. This task ensures that all financial transactions are accurately recorded and categorized, allowing for better inventory management and timely payments to suppliers. It helps maintain strong vendor relationships and ensures that the restaurant operations run smoothly without interruptions.

1. Begin by logging into QuickBooks using your company email and password. If you use a password manager like "Dashlane," retrieve your credentials to streamline the login process.
2. Once logged in, navigate to the dashboard. This is your control center for managing your restaurant's financial activities.
3. From the dashboard, locate and click on the "Banking" tab. This section provides access to your bank feed, where you can manage daily transactions related to vendor payments and supply purchases.
4. In the Banking section, review the latest updates from your bank feed. This will include all transactions processed since your last review, such as purchases from your suppliers and payments to vendors.
5. For each transaction in the bank feed, you will need to either categorize it or match it to an existing entry in QuickBooks. This step is crucial for maintaining accurate financial records.
6. Carefully assign categories to each transaction based on its nature. Common categories in the restaurant industry may include:
 - a. Supplies (e.g., meats, sauces, spices)
 - b. Vendor Payments (e.g., deliveries, equipment maintenance)
 - c. Utilities (e.g., gas, electricity for cooking equipment)
7. Use the drop-down menu associated with each transaction to select the correct category. This ensures that your expenses are organized correctly for better financial reporting and analysis.
8. If you come across a transaction that does not have a corresponding record in QuickBooks, click "Add" to include it in your financial register. This is essential for keeping track of all vendor payments and supply purchases.
9. If a transaction in the bank feed matches an existing record in QuickBooks, click the "Match" button. This feature helps to avoid duplication and ensures your records are consistent.
10. Check the "In QuickBooks" tab to review all transactions that have been matched and added. This step allows you to confirm that everything aligns with your accounting records.
11. Go through the matched transactions to ensure that all details are accurate, including the amounts and categories. This helps prevent any financial discrepancies in your restaurant's books.
12. If you identify any discrepancies between the bank feed and your QuickBooks records, take immediate action. Investigate the cause of the differences and gather any necessary documentation, such as receipts or invoices from suppliers.
13. After identifying discrepancies, make the required adjustments or corrections in QuickBooks. This may involve editing transaction amounts, changing categories, or removing duplicate entries.
14. Set a schedule to periodically reconcile your bank feed transactions with your bank statements. This practice ensures ongoing accuracy in your financial reporting and helps identify any lingering issues.
15. When reconciling, follow the established process to match transactions and verify that your bank feed aligns with your bank statement. This includes checking for outstanding items and ensuring all transactions are accounted for.
16. As you work through the bank feed updates, make it a habit to save your work regularly. This prevents loss of data and ensures that your progress is captured.
17. After processing daily bank feed updates, take the time to review financial reports, such as income statements and expense reports. Monitoring these reports will provide insight into your restaurant's financial health and help you make informed business decisions.

Task | Tracking and Recording Prepaid Fees for Events and Catering Deposits

Description of the Task: Tracking and recording prepaid fees and deposits for events and catering services. By maintaining accurate records of these transactions, the restaurant can manage cash flow more effectively, ensuring funds are available when needed for event preparations. This process also helps in providing excellent customer service by ensuring all client deposits are accurately applied and tracked.

1. Start by entering all amounts related to prepaid fees for upcoming events and catering deposits into the designated spreadsheet. This should include details such as the client name, event date, and total amount prepaid. Make sure to update the Prepaid Schedule to reflect any new entries or changes.
2. Access QuickBooks using your company email and password. If you have a password manager like "Dashlane," utilize it for a quick login to ensure security and ease of access.
3. Once logged in, go to the "Reports" section from the main dashboard. This section allows you to generate various financial reports necessary for tracking your restaurant's financial health.
4. In the Reports section, choose "Balance Sheet Reports" to view your restaurant's financial standing, including prepaid fees. This report will provide insights into your liabilities and assets, helping you understand the impact of prepaid deposits on your cash flow.
5. Find and click on the "Prepaid Fees" account listed in the Balance Sheet Report. This will give you a clear view of the current balance and the details of any existing prepaid fees related to events and catering.
6. Carefully enter the amounts from your updated spreadsheet into QuickBooks, ensuring that you record each prepaid fee accurately. Create a journal entry for each transaction to document the financial impact of these deposits on your accounts.
7. Establish a routine to check the prepaid expenses balance in both your spreadsheet and QuickBooks. This practice is essential for maintaining accurate financial records and ensuring that all entries are properly accounted for.
8. Compare the prepaid expenses in your spreadsheet with those in QuickBooks. They should match perfectly. If there are any discrepancies, investigate the cause and make the necessary adjustments.
9. At the end of each month, perform a comprehensive comparison between the spreadsheet and QuickBooks records. This step is crucial to ensure that all prepaid fees are accounted for and that there are no discrepancies that could affect your financial reporting.
10. If there are any changes in prepaid fees, such as new deposits or adjustments to existing ones, update both the spreadsheet and QuickBooks promptly. This ensures that your records reflect the most current information.
11. After making updates, double-check that all changes are accurately reflected in both the spreadsheet and QuickBooks. This helps maintain consistency in your financial records.
12. Use QuickBooks to run reports specifically focusing on prepaid expenses and related accounts. This will provide insights into how much you have collected in advance for events and catering services.
13. Review the generated reports for accuracy and completeness. Look for any unusual entries or discrepancies that may need to be addressed, ensuring that your records are reliable.
14. Periodically review the prepaid fees spreadsheet to ensure accuracy. Regularly auditing this document will help catch any errors early and maintain the integrity of your financial data.
15. As new prepaid fees come in or if adjustments are made, promptly update the spreadsheet to keep it current. This ensures that you have a clear picture of your prepaid obligations for events and catering, aiding in financial planning and forecasting.

Task | Reconciling Credit Card Receivables from Loyalty Programs and Gift Cards

Description of the Task: Reviewing transactions related to loyalty rewards and gift card redemptions, ensuring all sales are properly recorded. Accurate reconciliation not only aids in maintaining customer satisfaction but also helps in tracking the effectiveness of marketing efforts aimed at boosting repeat business.

1. Start by logging into QuickBooks using your company email and password. If you use a password manager like "Dashlane," utilize it to streamline your login process. This is your primary tool for managing your restaurant's financial records.
2. Navigate to the section where you track credit card receivables for your loyalty programs and gift card transactions. Export this data into an Excel file, ensuring it includes details such as transaction dates, amounts, customer names, and any associated loyalty points or gift card balances. Download the file to your computer for easy access during reconciliation.
3. Open a new browser tab and log in to your American Express account using your company email and password. Again, you can use "Dashlane" for quick access. This account holds the transactional data from credit card purchases made through loyalty programs and gift card redemptions.
4. Once logged in, navigate to the transactions section. Export the data that corresponds to the credit card activity related to your restaurant, focusing on loyalty program transactions and gift card purchases. Download this file to your computer, making sure it contains all relevant transaction details for accurate comparison.
5. Open both the exported Credit Card Receivable spreadsheet from QuickBooks and the Amex transaction file side by side on your computer. This setup will help streamline the matching process.
6. Start comparing the amounts reported in your Credit Card Receivable spreadsheet to the amounts in the Amex transaction file. Look for direct matches in transaction amounts, dates, and descriptions. Pay close attention to transactions related to loyalty programs and gift card redemptions.
7. As you match transactions, take note of any discrepancies. This could include differences in amounts, missing transactions, or transactions that appear in one file but not the other. Highlight or annotate these discrepancies for further investigation.
8. For any discrepancies identified, conduct a thorough investigation. This might involve checking your restaurant's sales records, reviewing customer receipts, or verifying details in the loyalty program database. Ensure that all aspects of the transactions are accounted for.
9. If discrepancies are due to errors in the QuickBooks records (such as incorrect amounts or unrecorded transactions), make the necessary adjustments. This could involve adding missing transactions to QuickBooks or correcting amounts in your spreadsheet to align with Amex records.
10. Create a summary of the reconciliation process, noting any adjustments made and the reasons for those adjustments. This documentation will serve as a reference for future reconciliations and can be useful during audits or financial reviews.
11. Once all transactions are matched and discrepancies resolved, conduct a final review of both the Credit Card Receivable spreadsheet and the Amex file to ensure accuracy. Confirm that the reconciled amounts align perfectly and that all transactions are accounted for.
12. Save all updated files and documentation securely. Ensure that your reconciliation records are backed up and stored in a location that is easily accessible for future reference.
13. Share your findings and the outcome of the reconciliation process with relevant team members, such as the accounting manager or restaurant owner. Highlight any insights gained from the reconciliation that may affect financial decisions or loyalty program strategies.



HR & RECRUITMENT

Task | Preparing Payroll Journal Entries for Staff

Description of the Task: Compiling and calculating the weekly payroll for staff members, ensuring all hours worked, overtime, and tips are accurately accounted for. It is crucial for maintaining staff morale and ensuring timely compensation, which ultimately affects employee retention and productivity in a fast-paced environment.

1. Wait for the Accounting Manager to send the weekly payroll report, which includes wages, tips, and bonuses for all staff.
2. Open the email containing the payroll report and download it to your computer, ensuring it is saved in an easily accessible location.
3. Access QuickBooks by entering your company email and password. If you're using "Dashlane," simply retrieve your credentials and log in.
4. Once in QuickBooks, go to the "Create" menu and select "Journal Entry" to prepare the payroll journal entry.
5. Carefully enter the amounts from the payroll report into QuickBooks. Use the provided journal entry format, which typically includes:
 - a. Debit entries for Payroll Expenses (e.g., wages, overtime, and bonuses).
 - b. Credit entries for Payroll Liabilities (e.g., taxes withheld, retirement contributions).
6. Review all entered amounts for accuracy. Ensure that totals match those on the payroll report and that all employee wages and deductions are accounted for.
7. After confirming that all data is correct, click "Save" to finalize the journal entry in QuickBooks.
8. If managing payroll for multiple franchise locations, repeat steps 2-7 for each site, ensuring that each location's payroll details are accurately recorded.
9. After all entries are saved, consider generating payroll reports in QuickBooks for review and future reference. This helps in analyzing labor costs and ensuring compliance with budgeting.
10. Inform the Accounting Manager that the payroll entries have been completed for all locations, providing any necessary documentation or reports as needed.

Task | Tracking and Updating Employee Certifications

Description of the Task: In this task, you'll maintain a comprehensive record of employee certifications, including food handling and safety compliance. Regularly updating these records ensures that all staff are compliant with health regulations and industry standards, reducing liability and promoting a safe dining experience for customers.

1. Open the central database or HR management software where employee certifications are stored. If using a spreadsheet, locate the document that lists all certifications for the restaurant franchise staff.
2. Go through the list of employees and their current certifications (e.g., Food Safety, Alcohol Service, First Aid, etc.). Note any upcoming expiration dates or certifications that require renewal.
3. If one isn't already in place, set up a simple tracking system using a spreadsheet. Include columns for:
 - a. Employee Name
 - b. Certification Type
 - c. Issuing Organization
 - d. Date of Issue
 - e. Expiration Date
 - f. Status (e.g., Active, Expired, Pending Renewal)
4. Reach out to employees whose certifications are nearing expiration. Send reminders via email or messaging apps, encouraging them to schedule renewal training or certification courses.
5. For each certification, verify the renewal requirements. This may include specific training sessions, tests, or online courses. Provide employees with links or information on how to complete these requirements.
6. Once an employee completes a certification renewal, update their records in the tracking system. Ensure that the new expiration date is reflected and that the status is changed to "Active."
7. Coordinate with training providers to schedule necessary certification courses for employees who need to renew. Make sure to consider staff availability to minimize disruption to restaurant operations.
8. Regularly review the tracking system to ensure all certifications are current. Set reminders for yourself to check in monthly or quarterly to prevent lapses in compliance.
9. At the end of each month, generate a report summarizing the status of employee certifications. Highlight any employees with pending renewals to share with management.
10. Keep the management team informed about employee certification statuses, especially if any critical certifications are at risk of expiring. Discuss any staffing or operational needs related to certification compliance.
11. Ensure that all employee certification information is handled with confidentiality and stored securely, complying with any relevant privacy policies.

Task | Onboarding New Staff by Preparing Digital Orientation Packets

Description of the Task: Creating and distributing digital orientation packets for new hires, containing essential information about restaurant franchise operations, menu items, and company policies. Effective onboarding is vital for integrating new staff into the team, setting the stage for their success, and fostering a strong understanding of the restaurant franchise culture.

1. Collect all necessary documents and resources for the orientation packet. This may include:
 - a. Employee handbook specific to the franchise restaurant
 - b. Job descriptions and responsibilities for various roles (e.g., pitmaster, server, prep cook)
 - c. Health and safety guidelines, including food handling and safety protocols
 - d. Training schedules and certification requirements
 - e. Employee benefits information (if applicable)
2. Use a document creation tool (such as Google Docs, Microsoft Word, or PDF software) to design a digital orientation packet template. Ensure it has a professional and appealing layout, incorporating the restaurant's branding (e.g., logo, color scheme).
3. Start the orientation packet with a warm welcome message from the restaurant's management. This sets a positive tone and makes new employees feel valued from the outset.
4. Clearly outline the steps involved in the orientation process, including any training sessions, scheduled meetings, or onboarding tasks that the new staff member will need to complete.
5. Include links to any online training modules or resources that new employees will need to access. This might involve:
 - a. Links to food safety courses
 - b. Videos demonstrating techniques or customer service practices
 - c. Documentation on equipment use and maintenance
6. Provide information about key restaurant policies, such as:
 - a. Attendance and punctuality expectations
 - b. Dress code and uniform guidelines
 - c. Procedures for reporting absences or issues
7. Create a simple organizational chart to help new staff understand the team structure and identify their supervisors and colleagues.
8. Anticipate questions that new hires may have and create an FAQ section. Cover topics such as:
 - a. Scheduling and shift changes
 - b. Meal discounts for employees
 - c. How to request time off
9. Ensure that the orientation packet is easy to read and navigate. Use headings, bullet points, and visuals (if applicable) to break up text and enhance understanding.
10. Save the completed orientation packet as a PDF or other accessible format. Distribute it to new hires via email or a shared drive before their first day of work.
11. Coordinate with management to schedule a virtual or in-person orientation meeting for new hires. This meeting can be used to go over the packet, introduce key staff members, and address any questions.
12. After the onboarding process, ask new employees for feedback on the orientation packet. This can help identify areas for improvement and ensure that the packet remains up-to-date and effective.

Task | Assisting in Scheduling Interviews and Maintain Applicant Tracking

Description of the Task: Coordinating interview schedules for prospective staff and managing the applicant tracking system. Efficient scheduling and tracking ensure a smooth hiring process, allowing the restaurant to fill critical roles quickly and maintain excellent service standards in a competitive industry.

1. Access the current job listings for staff positions, such as pitmasters, kitchen crew, and servers, to understand the specific needs of each role.
2. Open the applicant tracking system (ATS) or spreadsheet to view the pool of candidates. Categorize them based on qualifications and experience relevant to restaurant franchise operations.
3. Develop a scheduling template with available interview slots, considering peak service hours to minimize disruption to restaurant operations.
4. Reach out to selected candidates via email or phone to schedule interviews. Provide details about the interview format, date, time, and location, emphasizing the restaurant's welcoming atmosphere.
5. Once candidates confirm their availability, update the scheduling template with the confirmed interview times. Send confirmation emails to both candidates and the management team.
6. Maintain an up-to-date applicant tracking spreadsheet that includes candidate names, contact information, positions applied for, and interview status (scheduled, completed, hired, or rejected).
7. One to two days before the interviews, send reminder emails to candidates to reiterate the details and express excitement about their upcoming interviews.
8. Ensure that the interview area is set up for in-person meetings or that virtual links are functioning correctly for remote interviews.
9. After each interview, gather feedback from the interviewers regarding candidates' performance, skills, and fit for the culture. Document this feedback in the applicant tracking spreadsheet.
10. Follow up with candidates after the interviews to inform them of their application status, whether they were selected or not, and thank them for their time.
11. Periodically review the applicant tracking data to identify hiring trends and areas for improvement in the recruitment process, such as popular positions or successful recruitment channels.
12. Keep all candidate information organized and up to date in the applicant tracking system for future reference, ensuring a smooth process for future hires.

Task | Monitoring Timesheets for Kitchen and Catering Staff

Description of the Task: Reviewing and verifying hours worked, ensuring accuracy in timekeeping for payroll purposes. This task is essential for managing labor costs effectively and ensuring that the restaurant operates within its budget while meeting staffing needs during peak service times.

1. Log in to the designated timesheet management system or payroll software (such as QuickBooks or TSheets) using your company email and password. If you're using "Dashlane" for password management, ensure you're logged in to retrieve the necessary credentials.
2. Before delving into the timesheets, review the work schedules for the pit crew and catering staff. Familiarize yourself with their planned shifts, including peak hours for service and special event catering. Understanding these schedules will help you spot inconsistencies in submitted times.
3. Navigate to the timesheets section within the software. Download or export the submitted timesheets for the relevant pay period. Ensure you include all staff categories, such as pitmasters, kitchen crew, servers, and catering team members. This will give you a comprehensive view of the labor inputs for the week.
4. Carefully compare each employee's clock-in and clock-out times against their scheduled hours. Look for patterns of early arrivals or late departures, particularly during high-demand periods like weekend events or holiday catering. This step is crucial for identifying any attendance issues or labor inefficiencies.
5. Identify any instances of overtime worked by the pit crew and catering staff. Assess whether these hours align with company policies and labor laws. Understanding overtime trends can aid in budgeting and staffing decisions, especially for events that require additional labor.
6. If you identify any discrepancies, such as missing clock-ins, erroneous hours, or mismatched shifts, promptly reach out to the respective staff members for clarification. This may involve communicating via email or in-person discussions to ensure that everyone is on the same page and to correct any errors before payroll is processed.
7. Once all timesheets are verified, input the approved hours into the payroll system. Ensure that all hours worked by pit crew and catering staff are accurately recorded, including regular hours, overtime, and any unique compensations (like tips or bonuses for busy events).
8. Prepare a summary report highlighting any notable trends, such as consistent overtime for particular staff or frequent absences. Present this information to the management team to assist in future scheduling decisions and to identify staffing needs for upcoming events.
9. Organize and store all approved timesheets and related communications in a secure, easily retrievable manner, such as a shared drive or cloud storage. This will be important for future audits or reviews, ensuring compliance with labor regulations.
10. Generate detailed reports from the timesheet system at the end of each pay period. These reports should include total hours worked, overtime, and labor costs for analysis. Use this data to help inform budget forecasts and staffing allocations, particularly for busy seasons or catering events.
11. Send reminders to staff regarding timely submission of timesheets before payroll cutoffs. Implement a routine check-in to encourage accountability among employees, ensuring they are aware of submission deadlines and the importance of accurate reporting.
12. Periodically assess the effectiveness of the timesheet tracking system. Gather feedback from staff and management to identify pain points or areas for improvement. Recommend enhancements to streamline the process, such as integrating mobile clock-in options for catering staff working off-site.
13. Provide training sessions for new staff on how to accurately fill out timesheets and understand the importance of tracking their hours, especially in a dynamic environment like a restaurant or catering service. This proactive approach will help mitigate errors in the future.